



Equipping Tomorrow's Workforce:

Career Readiness
through International
Experiential Learning



About the Presenters



Amir Reza

Dean, Babson Academy for the Advancement
of Global Entrepreneurial Learning &
Dean, Global Education
*Babson College
Boston, USA*



Damiano Anelli

Outbound Unit Manager,
*Università Cattolica del Sacro Cuore
Milan, Italy*



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del Sacro Cuore



Sabrina Starke

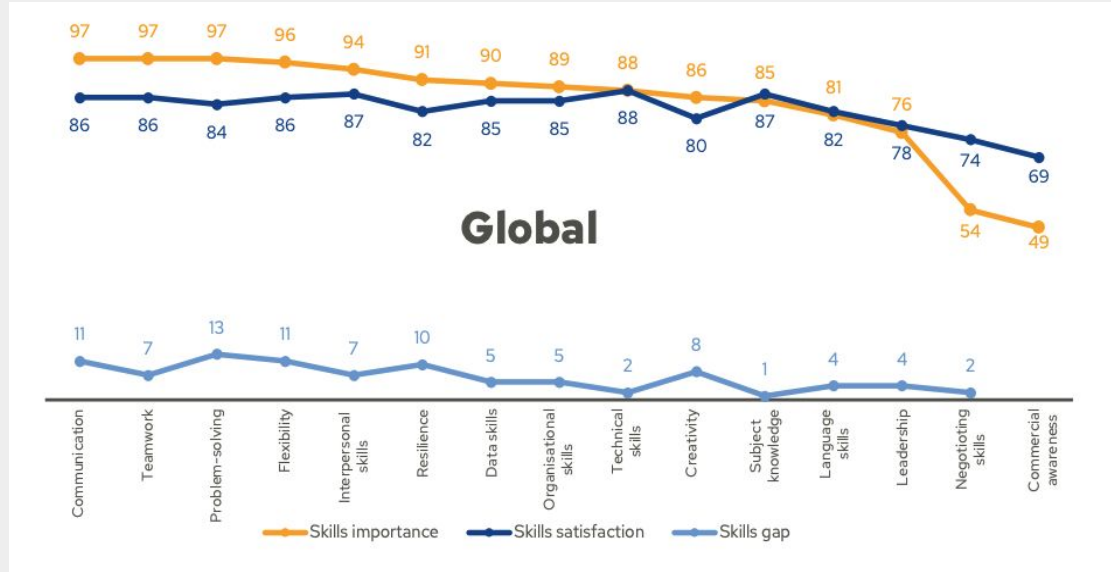
University Partnership Manager,
*Absolute Internship
Barcelona, Spain*



ABSOLUTE
INTERNSHIP

Employer Insights

- The **biggest skills gaps** worldwide employers note are in **Problem-Solving**, **Flexibility**, **Communication**, and **Resilience**
- Most important skills to employers are **Communication (97%)**, **Teamwork (97%)**, **Problem-Solving (97%)**, and **Flexibility (96%)**
- When broken down by region, Europe has the lowest skills gap (Latin America the highest)



26,742 respondents – a global representation of employers from a range of industries and organisations.

Source: [2022 QS Global Employer Survey](#)



Stand out in a competitive job market



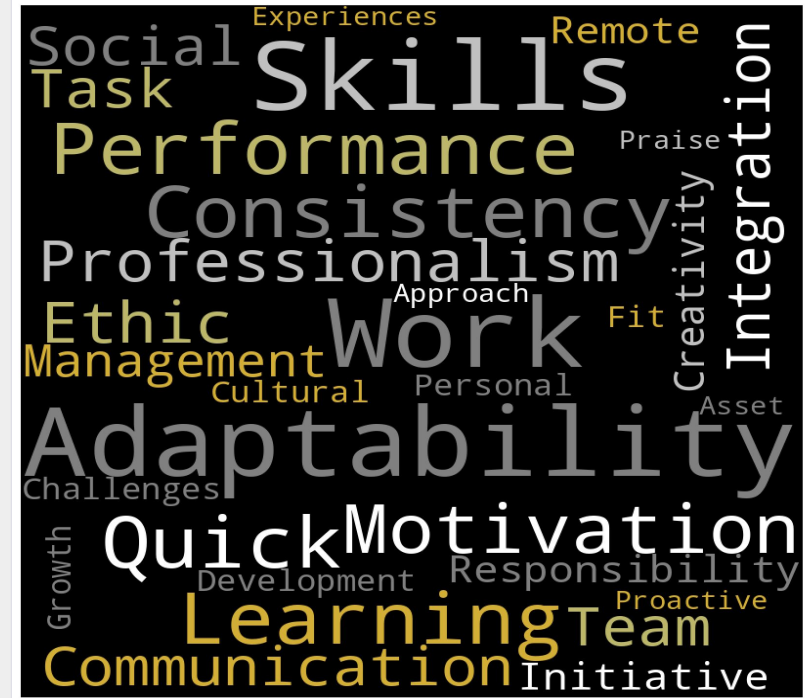
97% of graduates with international experience found a job within 12 months of graduating compared to only 49% of the general graduate population

Based on a study by the National Association of Colleges and Employers (NACE)

International Program's Effect on Employability

- In 2023, AI Internship company supervisors evaluated interns at an average of **4.3/5 for Professional Growth and Self Development** at the end of their internship program.
- Supervisors noted the greatest improvement in cultural open mindedness/empathy, technical skills, professional behavior, teamwork, and communication. Average evaluation is **4 out of 5**.
- Supervisors highly valued and repeatedly mentioned Adaptability, Professionalism, and Motivation in qualitative evaluations.

Data from Absolute Internship Evaluations





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Alumni Stories



Benedetta

Entrepreneurship
Tokyo 2019

Currently HR Compensation & Benefits
Executive Middle East & India at *Chanel* in
Dubai, United Arab Emirates



Caterina

Business Development
Stockholm 2019

Currently D2C Business Development
Manager at L'Oréal Germany



Perla

Sustainability
Barcelona 2022

Currently a Junior Fund Administrator -
Private Equity at Aztec Group in *Luxemburg*



BABSON
COLLEGE

Alumni Stories



Jaya

Entrepreneurship
Hong Kong 2019

Currently Founder and Creative Director
behind Jaya Collective in India



Simon

Entrepreneurship
Hong Kong 2018

Currently President of VisionFlyers in
Wuhu, China



Roundtable Discussions

*How do you assess the recognition of your institution's international programs by employers?
Are there any identified gaps?*



Roundtable Discussions

How is your institution ensuring equitable access to international programs like internships, volunteering, and service learning for all students?

A background image of a Parisian cityscape featuring the Eiffel Tower in the distance, with cherry blossom branches in the foreground. The image is dimmed to serve as a backdrop for the text.

Roundtable Discussions

How can academic institutions align international internships, volunteering, and study abroad programs with industry-specific demands to enhance graduates' employability?

Roundtable Discussions

What strategies can be adopted for effective collaboration between educational institutions, employers, and industry experts to continually refine international experiential learning initiatives for long-term career success?

Roundtable Discussions

What innovative approaches have you observed or implemented to bridge the gap between academic curricula and practical skills sought by international employers?

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Amir Reza

Dean, Babson Academy for the Advancement
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Dean, Global Education
Babson College



Damiano Anelli

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Università Cattolica del Sacro Cuore



Sabrina Starke, MS

University Partnership Manager
Absolute Internship

